Bank 59-05 Sl 1-4 B Sept

Previous references.

1911-12

(Banking)

File No. 25-11

Serial Nos. 1-2

Later references.

Supl 10-13 · 4, 916

B 50-13 Sl 1 & 2 B Oct 1914

(R 716-14 (192)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-2

Part B. for November 12

SUBJECT.

Eligibility of men employed in a Temporary Establishment for the benefits of State Life Insurance.

1 From the Secretary, Insurance Committee.
No 2475 Dy 5-2-12.
Forwards for orders resolution of the Committee on the above subject passed at the meeting held on the 27th January 1912.

2. To the Secy, Insurance Committee, Secretary, P.W.D. Comptroller, P.W.D & Ry Branch-
No FL 2876-9 Dy 14-11-12
opines that if temporary men are admitted, there will be difficulties in working the Insurance scheme for reasons given but in the Case of the temporary staff of the P.W.D, as they are eventually absorbed in the permanent staff, directs that they be admitted to the benefits of the insurance scheme—

G. R. S. 58

G.R.S. 11] 191/-/2

GENERAL AND REVENUE SECRETARIAT.

(Bank Bing

NOTES.

File No. 25

FILE HEADING.

Eligibility of men employed in a ~~~~ tem porary establt for the benefits of State Life Insurance

From The Secretary, Insurance Committee

No. 2475 Dated 5.2.12 Received 6.2.12

Diary No. 2715	Enclos. 1	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Forwards for orders resolution of the committee on the above subject passed at the meeting held on the 27th January 1912

NOTES AND ORDERS.

1 This question in one form or another has been coming up before Govt from 1900. ...

2 That, insurance was made optional in the case of probationers who

NOTES—First Sheet.

GPB—80,000—12-8-11

G. R. S. 12]
General and Revenue Secretariat.

B File No. 25 of 19 11

Serial No.

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are liable to forfeit their appointment on failure to complete their tests during the period of probation. (G.O. No. H 256/2764-94 of 25th Sept. 1900)

3 On the analogy of the above, apprentices in Kumoroff's ~~Works~~ Establishments who will ordinarily continue to draw without interruption Rs 10 or more till they are appointed substantively were allowed to insure at their option (G.O. No. H 2939-60/B 28-05=2) 6-4-06

4 Again in June 1906 the question of the eligibility of temporary employees of the Public Works Department for the state insurance came up before Govt. This time the question was thoroughly gone into & Govt ordered that they saw no good reason why the strict application of Rule 4 of the Insurance Rules restricting insurance to officers on the permanent establishment should be departed from. Vide Govt order No. H 2462-3/B 579-05-4 of 20th Sept 1906.

(It may be incidentally pointed out that the order is not very clear and seems to convey exactly something different from what was intended to convey.)
RR
19.2.12.

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

B File No. 25 of 1911

Serial No.

N

~~[illegible]~~ H2462-3
B 57-05-4
~~Date [illegible]~~

5 The policy of govt in 1906 was to close up ranks & confine the benefits of insurance only to permanent employees.

O

6 In the order 248-57 G O S of 30th June 1911 sanctioning the revision of the Canury Power scheme ~~estab~~ the scope of State Insurance was once again broadened by extending to the employees of the Canury Power Scheme the benefits of State life Insurance & Family Pension. It was also directed that insurance will be optional in their cases, as their appointments are technically of a temporary nature.

7 To be consistent, the Insurance Committee ~~[illegible]~~ now recommend the general question of admitting all temporary employees under govt to the benefits of insurance at

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

B File No. 25 of 19 11

Serial No.

ed - Thro' Secretariat.
Submitted for orders.
Inv (45) RR
17/2 19.2.12.

8 The A.D has already agreed to these temporary men being confirmed upon the benefit of past service but the recommendation of the Committee in this is based on that ground that they are even now confirmed. Their Cases cannot be considered or valid. The Case of the Electric Staff is however quite different from these temporary men in the P.W.D. Their case for Increments at the moment but subject to a regular Scale and audit while the temporary Establishment of the P.W.D. is gone & the out come of the Enquiries of a moment. There is no reason to alter the existing rules & the recommendation of the Committee has therefore been rejected—

Rejected

9 I am inclined to agree with the views of Mr Chakravarti & Mr Satyaraj Chetty recorded in the ~~to~~ Insurance Committee's file. Insurance may be made optional & ~~deleted~~ proposals entertained when the Emp ~~dies~~ or

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

B File No. 25 of 1911.

Serial No.

Compte. furnishes a Certificate as suggested in Mr Chakravarti's note.

10. When the insured ceases to be in Govt service he may either be given a paid up policy or allowed to continue payment of the premia as they fall due.

11. There is a proposal before the Economic Conference to extend the State Insurance system to non officials also & in view of that there can be no objection to the extension of the system to the class of employees now in question.

15303 / 24.2.12

Dewan

CSB 28/2/12

12. I quite agree with the Govt proposals advocated in the notes above recorded by Messrs Adams Baldwin & Chakravarti. I fail to see why they do not recommend the logical conclusion therefrom.

13. Now that the Provident Fund policy system is going to come into force, I would say that the Legislature shall be open to all officials whether permanent or temporary. I would make

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

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Serial No.

Compulsory on all — But if there is much objection to this I would say compulsory on all permanent and optional on all temporary men — No complicated certificates & other conditions seem necessary —

14. By the way, the qualifying "Cahiri" & "permanent" does not occur in rule 6 —

To Sir Geoy Clerk
& then to Commanders
Sd W Meyer
15/7

15/7

15 I adhere to the opinion expressed in my note of 7.9.11 that some discrimination should be used in admitting temporary men to Insurance. If a man e.g. gets a temporary job in a post office for a month he should not be considered eligible. The objection to that course is that if we adopt it & allow all temporary hands to join, many cases of cash payts of premium will arise, our accounts will get complicated & the cost of working will increase which may force us to

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]

General and Revenue Secretariat.

B File No. 25 of 1911

Serial No.

lower bonus rates all round. The fact that we have to deal only with persons whose premia are automatically collected by deduction from pay bills enables us to offer rates which may not be possible if all sorts of people, as at present, whose premia will have to be separately collected & accounted for are admitted. Should the permanent officials who are entitled to better rates in a State Insurance office owing to economy of management possible in their case, suffer because it is proposed to lump up with them a more expensive class of customers?

17 Mr
Subd. to General Sec[y] for ordering circulation 14/5/12
Dewan's remarks on previous page
Sec[y] 15/5

18 Circulate
CSB
15/5/12
Sec[y]

390

19 I would postpone the decision of this matter till the more general extension to the Public is brought about (or negatived.) If it is, it would be sufficient to register these as falling under the 'General Public' class. If not, there may be a special order as

NOTE—Contn. sheet.

GBB—20,000—20-1-12

G. R. S. 12]

General and Revenue Secretariat. | B — File No. 25 of 1911

Serial No.

recommended by the Insurance Committee.

20/5/12

22/5

20 Agree with Mr Chokra - wants in his opinion recorded on 7.11.09. 7.9.11

24/5/12

1591 29.5.12

21 Submitted to Secretary

28/5

22 Please prepare a draft according to the opinions recorded by the Fl Secy & the Legal Consultor & send up thereto Consultors - It is well that that much at least should be done as is suggested in those opinions.

B ii 29 18/6 readable.

NOTE—Contn. sheet.

GPD—20.000—29-1-12

26

G. R. S. 12]

General and Revenue Secretariat. | File No. 25 of 191/

2715

Serial No.

24 Draft submd.
Sd (45) 25 Reserved)
21/9 Hon'ble

21-9-12

26 Fair draft please
M
21/9/12
Ke

27 Fair draft submd.
Sd
24/9 Hon'ble 25 Reserved)

M
26/9

× × × ×

G. R. S. 12]

General and Revenue Secretariat.

B File No. 25 of 191/

Serial No.

would be simpler & better.
I would say that men in temporary employ which is certified by the head of the office to be for a longer period than 3 years (or 5 yrs) (or for an indefinite period not likely to end within three years) may at their option insure their lives.

30/9/12

B ii
12
W

what?

Draft appd by the 2nd Commissioner
W 4/10.

2/10/12

dewan)

3841
7.10.12

Draft altered to meet the 1st Commrs. views and approved

7 Nov 12

Issued 14.11.12

NOTE—Contn. sheet.

GIE—65,606—17-6-12.

Respectfully forwarded.

File No. 25 of 191

This is an important order & may be ordered to be printed.

[illegible]

Our relations with P.W.D. for Mechanical Labour office. I don't think it necessary to print the order. Query whether they should can stand over pending decision of "A" Coll^n etc.

15+1.

Issue

To the Secretary Insurance
" " P.W.D. Committee
" Comptr P.W.D. Ry Branch
" Comptroller

bis H 2876-9 & 14-11-1912

Opines that if temporary men are admitted there will be difficulties in working the Insurance scheme from persons given back in. The case of a temporary staff of the P.W.D.'s they are eventually absorbed in the permanent staff inasto that they be admitted to the benefits of the insurance scheme on a certificate from the departmental superior that they are likely to be kept on for 5 years or upwards & insurance in their case being optional

NOTE—Contn. sheet.

No C. 346.
17. 5. 12.

12

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Recommendation of the Mysore State Life Insurance Committee to allow men on temporary establishments to insure their lives at their option under the State Insurance Rules in force.

CIRCULATED TO COUNCILLORS.

By Order,

17th May 1912.

C S Balasundaramayya
Offg. Secretary to Government.

First Councillor.

Second Councillor.

G.R.S. 15]

Facing sheet for cases included in the schedule appended to Notification No. 36 of the 8th Aug. 1902.

GENERAL AND REVENUE SECRETARIAT.

Subject— Recommendation of the State Prison Committee to allow men on temporary colts to ensure their lives at their option under the rules in force.

	Date	Initial of Officer himself or responsible Deputy.
Received in the Secretariat	6.2.1902	
Submitted to Secretary	19.2.02	
Submitted by Secretary to Dewan ~~or Councillor~~ in charge	28.2.02	
Returned to Secretary	16.5.02	
Circulated by Secretary for Council	17.5.02	
Forwarded by 1st Councillor		
Forwarded by 2d Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness		
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor		

GPB—3,000—19-4-10

OFFICE OF THE SECRETARY,
MYSORE STATE LIFE INSURANCE COMMITTEE,
Bangalore dated 29th Jany: 1912
5. February/12

II
6/2/12

No. 2475/Secretary/file.

From M. N. Krishna Rao Esq. B.A.,
~~J. S. CHAKRAVARTI, Esq., M.A., F.R.A.S., etc.,~~
Offg: *Secretary, Mysore State Life Insurance Committee,*
Bangalore.

DIARY No. 2715.
12-11-1912

To

The Financial Secretary,
to the Government of His Highness
the Maharaja of Mysore, Bangalore.

SIR,

I have the honour to forward herewith Resolution 4, passed at the meeting of the Insurance Committee, held on the 27th instant to-gether with the connected papers (for reference and obliging return) and request you to be so good as to obtain orders of the Government on the matter.

I have the honor to be,
Sir,
Your most obedient servant,

Secretary,
Insurance Committee.

A.K.

GPB—3000—27-1-12.

(b)

111 Fair Draft

G.R.S. 28]

File No. 25-11

Serial No 2

Diary No. of letter replied to 2715

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.

(Bangalore)

, *the* 19

Date of issue 14-11-12

Signed by W. Narasimha Rao

READ—

Again Lr No H 2462-3/1859-05-4 dt 20-9-1906 declining to entertain the proposal of the Insurance committee to admit temporary employees of the Engineering Dept to the benefits of State Life Insurance.

ORDER THEREON.—~~No.~~

2) Letter No 2175 dt 29-1-1912 rec'd 5-2-1912 from the Secy State Life Insurance committee forwarding

over.

SUBJECT.

for orders. Resolution of the
Committee meeting held on
27th January 1912 recommending
that men employed on any
temporary establ^t (not thereby
holding existing appointments)
may be allowed at their
option to insure their lives
under the rules in force.

order thereon No JR 2876-9
& 14-11-12

The Govt are of opinion that
some discrimination should
be used in admitting
temporary men to the
benefits of State life
Insurance scheme. The
objection to the free ad-
mission of temporary men
is that if Govt should sanction
an arrangement premiums
may (in many cases have
eventually to
be resisted in case of inspective of Salary,
& the cost of working
may increase.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

work are therefore not inclined to extend the benefits of insurance to men in all temporary establishments. The case of men in the temporary staff of the P.W.D is however different as many of them remain on the temporary list for years together and are afterwards absorbed into the permanent staff. It is not desirable that these men should be kept out of the benefits of the State Life Insurance & Family Pension Schemes during the long period of their temporary service. Accordingly in modification of the G.O. of the 20th Septr 1906 I am directed to direct that temporary employees in P.W.D. be admitted to the benefits of State Life Insurance, (insurance in their case being optional)

GPB—10,000—22-2-11

× Family Pension Fund, if the
complete in the case of the
Asst Staff × the Chief Engineer
in the case of others certifies
as follows ———————
"Certified that he ———
belongs to the general temporary
staff of the P W D ×, is
legally holding a post
temporary appointment for
a short time & is eligible
to be kept on ~~continuously~~
with ~~no~~ ~~without breaks~~ ×
continually confirmed.
———————

W 2619
Financial Secretary.

I, the Secy, Insurance committee
returning mks.
" the Secretary P W D
" Comptr P W D Auto Branch
" Comptroller ———

———————

———————

3 years more

Shd
may this be printed?

3/10/12